



## Work health and safety policy

Steinhardt Group is committed to providing and maintaining a safe and healthy workplace for all workers (including contractors and volunteers) as well as clients, visitors and members of the public. Hazards and risks to health and safety will be eliminated or minimised, as far as is reasonably practicable.

We will develop, implement and maintain an effective Health and Safety Management System that will:

- Create and foster a positive health and safety culture where health and safety are considered to be an integral part of our business;
- Provide clear expectations to all personnel to engage and comply with the Health and Safety Management System;
- Identify, assess and manage risks;
- Ensure that all incidents are reported and investigated with learning's actioned, implemented and shared.
- Seek continuous improvement in health and safety through rigorous examination of all activities, practices and incidents;
- Ensure ongoing monitoring, review and auditing of the Health and Safety Management System;
- Meet all relevant legislative and regulatory requirements;
- Comply with the requirements of the WHS Act 2011 and WHS Regulations 2011, Codes of Practice and associated WHS Standards;
- Establish measurable targets to facilitate continual improvement;
- Provide appropriate information, instruction, training and supervision;
- Consult openly to enhance the effectiveness of the Health and Safety Management System and increase awareness;
- Effectively implement this Policy through a process of consultation, communication, continual improvement and culture change;

This Policy will be reviewed every year to ensure it remains relevant and appropriate.

Name: Janelle Gerry

Position: Director

Signature:

Date: 20/05/2019

Review date: 19/05/2020